

INDIVIDUAL COMMITMENT FORM

By completing this individual Commitment form I agree to the Ethical guidelines as implemented within CJA Telecommunications (Pty) Ltd. I also agree that if I do not abide within the Code of Ethics as stipulated below, I will be held accountable for such conduct by the CJA Management/Disciplinary procedures.

I commit:

1. To be entirely truthful in all I say.
2. To be faithful to my family and work relationships.
3. To do nothing out of selfish ambition or conceit, but to look out for the interest of others.
4. To refuse to elicit, accept or pay any bribes, and to report those who do.
5. To be a diligent leader without being harsh and unfair to our suppliers and colleagues.
6. To be a peacemaker.
7. To do my work wholeheartedly.
8. To submit myself to just and ethical governing authorities.
9. To support my fellow colleagues whenever they are in need.
10. To collaborate with my peers and colleagues to create an exciting working environment.



I agree to the above Code of ethics.

Name _____

Signature _____

Date _____

Rev. No.	Date Created	Review Date	Changes	Prepared by	Reviewer Quality Manager	Approval CEO	CJA Telecommunications (Pty) Ltd
2	26/10/2018	10/2019	Revised	K. Evert	G. Greef	Z. Janssen	
Signatures				<i>Evert</i>	<i>G. Greef</i>		